**Section 2: Ideas for help in the short term – where to go for help.**

*At the workshops, people were asked to identify what would help in the short term. These possible solutions are a result of CFO research after the workshop. These are not exhaustive answers and will be added to over time. If you have any thoughts or useful contacts please do let us know and we can add to this section.*

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| **One thing we need** | **Possible solutions, ideas and places to go for further information**  |
| More Trustees | OCVA offer support with this: <https://ocva.org.uk/>  |
| More volunteers | OCVA NCVO volunteering toolkits: <https://www.ncvo.org.uk/ncvo-volunteering> OCVA and Abingdon and Witney College training for volunteers:<http://www.abingdon-witney.ac.uk/coursesearch/?area=Volunteering&type=PT>Don’t assume people aren’t doing anything already- maybe community of interest /identity rather than geography. |
| Breaking down jargon | Avoid using jargon and acronyms – challenge ‘professionals’ who use jargon  |
| Advice pointers for other people |  |
| How to bring in young people | District Youth engagement officers Duke of Edinburgh award: [oxfordshiredofe.org.uk](file:///C%3A%5CUsers%5CTomMc%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CXP3J38CE%5Coxfordshiredofe.org.uk)NCIS:[Oxfordshire.gov.uk/cms/content/national-citizen-service-oxfordshire](file:///C%3A%5CUsers%5CTomMc%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CXP3J38CE%5COxfordshire.gov.uk%5Ccms%5Ccontent%5Cnational-citizen-service-oxfordshire)Oxfordshire Youth:<https://www.oxfordshireyouth.org/> Local organisations e.g. scouts  |
| Counter some reasons for people not getting involved. E.g. DBS. Legal obligations  | OALC – parish council advice and support: <http://www.oalc.org.uk>OCVA – DBS infoCFO - village halls and shops advice:<http://www.communityfirstoxon.org/>  |
| Improved communications  | Develop social media and marketing courses  |
| Resources to support residents,set up Residents Associations  | Housing Associations |
| How do we help people commit in a commitment light age | ‘The Elephant in the box’- new research [lankellychase.org.uk/elephants-in-the-box/](file:///C%3A%5CUsers%5CTomMc%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CXP3J38CE%5Clankellychase.org.uk%5Celephants-in-the-box%5C) - principles for engagementBreak down roles and tasks into smaller chunks.Its ok for people to dip in and dip out – Personal circumstances change.  |
| What do other people do? | CFO to undertake research from elsewhere and share via website  |
| Other agencies we could engage to get people involved  | Know your local community -who is already working in the area?Local authority – team building volunteering days.West Oxfordshire: <http://www.vlu.org.uk>Cherwell DC: <http://volunteerconnectbanbury.com> County-wide: <http://oxonvolunteers.org> |
| Ideas of how we can empower others | Be welcoming, avoid cliques. Open to new ideas.Mentoring.Training.Building confidence -OCVA and Abingdon Witney College training.Ensure there are no barriers perceived or real preventing people from getting involved.Offer to pay expenses – caring costs.  |
|  Share own passions | Share at community events. What are my gifts to share? Gifts of the head – Things I know about and would enjoy talking to others about’. Gifts of the Hands – things or skills I know how to do and would like to share with others. Gifts of the Heart – things I care deeply about.<http://www.nurturedevelopment.org> |
| Succession planning | Sharing roles within your organisation – mentoring new people |
| New community hall – need ideas to bring others onto the committee  | CFO Community Halls advice.  |
| How to reach out and involve and get views from unusual suspects  | Marketing. Youth engaging. District Council communication teams. Go where people are - don’t expect them to come to you. |
| How to involved newly retired and those new to the area  | Personal contact. Businesses via HR department. Retirement planning and support. SODC volunteer officer. |
| How to keep people’s interest  | New ideas – open to change – do things differently.  |
| How to get the message through that people are needed. | Marketing.Personal contacts.Talk to your neighbours. |
| Tools and ideas for attracting different people | This Toolkit! |
| How to get people to understand importance of fundraising  | <http://www.gnof.org/wp-content/uploads/2014/06/10-most-important-things-FD.pdf>[www.institute-of-fundraising.org.uk](http://www.institute-of-fundraising.org.uk) |
| Attracting people who can run projects | Skills audits. Advertise specifically.Free project management training courses:[futurelearn.com](file:///C%3A%5CUsers%5CTomMc%5CAppData%5CLocal%5CMicrosoft%5CWindows%5CINetCache%5CContent.Outlook%5CXP3J38CE%5Cfuturelearn.com) |